



The following organizations have been certified as Living Wage Employers by the Metro Vancouver Living Wage for Families Campaign:

[Atira Women's Resource Society](#)

Atira Women's Resource Society is a community-based organization that supports all women, and their children, who are experiencing the impact of violence committed against them and/or their children.

[British Columbia Teachers' Federation](#)

The British Columbia Teachers' Federation (BCTF), established in 1917, is the union of professionals representing 41,000 public school teachers in the province of British Columbia, Canada. All public school teachers belong to the BCTF and their local teachers' association.

[Canadian Centre for Policy Alternatives - BC Office](#)

The Canadian Centre for Policy Alternatives is an independent, non-partisan research institute concerned with issues of social, economic and environmental justice. The BC office was opened in 1997.



Seth Klein, Director of the CCPA-BC Office with First Call's Adrienne Montani

[CCEC Credit Union](#)

CCEC is a Credit Union based on Commercial Drive that aims to not only meet the financial needs of members but also to enhance the capacity of the non-profit, co-operative and small business sector of the local community.

[Check Your Head](#)

Check Your Head is a youth-driven organization that provides education for young people on the issues such as democracy, corporate power, globalization, climate change and many more issues that matter most to youth and our communities locally and globally.

[CoDevelopment Canada](#)

CoDev is a BC-based non-profit agency that works for social change and global education in the Americas. Co Dev founded Café ético, in 1996, which currently Canada's only unionized coffee distributor.

[Community Savings Credit Union \(CSCU\)](#)

CSCU is a full-service credit union that was founded with the goal of serving hardworking British Columbians. As a co-operative financial institution, CSCU is now BC's 18th largest credit union with assets totaling over \$361 million. In addition to the head office, the credit union has 6 branches located in Metro Vancouver and Victoria. See what they have to say about becoming a Living Wage Employer on their [web site](#).



Bruce Cook, President and CEO of CSCU and Living Wage for Families Organizer Michael McCarthy Flynn

[Eclipse Awards](#)

Eclipse Awards is the leading supplier of recognition awards to the corporate market. It specializes in high quality glass and crystal recognition awards as well as green awards. See what they have to say about being a Living Wage Employer on their [blog](#).



Toby Barazzuol, founder of Eclipse Awards with Living Wage for Families Organizer, Michael McCarthy Flynn

[Greenomics](#)

Greenomics provides educational and consulting services to businesses and organizations wanting to reap the benefits from the *Business of Sustainability*. They work with business and organizational leaders to increase their overall sustainability performance as measured through savings, revenues, and employee productivity.

[NOW Communications](#)

NOW Communications is a full-service advertising agency serving progressive causes across Canada. We specialize in social marketing, union communications, NGO's and associations marketing, and electoral campaigns.



Now Communications staff

[Hospital Employees' Union \(HEU\)](#)

The Hospital Employees' Union is the largest health care union in British Columbia – representing more than 43,000 members working for public, non-profit and private employers. HEU members work in all areas of the health care system – acute care hospitals, residential care facilities, community group homes, outpatient clinics and medical labs, community social services, and First Nations health agencies – providing both direct and non-direct nursing services.



HEU Members

[Pacific Community Resources Society \(PCRS\)](#)

PCRS is an award winning, accredited, not-for-profit society serving Lower Mainland communities since 1984. It provides alternate education, employment, addiction counseling and prevention services, housing search support, and cultural enrichment for children, youth, adults and families.

[Raised Eyebrow Web Studio Inc](#)

Raised Eyebrow specializes in helping the not for profit, government and progressive business sectors develop and refine their online presence.



Raised Eyebrow staff

[Renewal2 Investment Fund](#)

Renewal2 Investment Fund is a social venture fund that has built upon 15 years of experience in successful high-impact investing. Renewal 2 raises capital for the development of under funded sectors that are critical to a sustainable economy.

[Richmond Women's Resource Centre \(RWRC\)](#)

Since 1976, the RWRC has been providing a supportive environment in which all women are encouraged and enabled to achieve their fullest potential, by providing support, encouragement, education, information and training.

[SHARE \(Shareholder Association for Research and Education\)](#)

SHARE is a Canadian leader in responsible investment services, research and education for institutional investors. They offer proxy voting, shareholder engagement and responsible

investment consulting services, courses and conferences, policy advocacy and timely research that help investors integrate environmental, social and governance issues into their investment management process.

[The Columbia Institute](#)

The Columbia Institute is a national charitable organization that aims to foster inclusive, sustainable communities by supporting individual and organizational leadership, developing cutting-edge research on emerging issues and building capacity in communities through their scholarship program and selected community capacity grants.



Columbia Institute ED, Charley Beresford, signs up to become a Living Wage Employer

[United Way of the Lower Mainland](#)

United Way of the Lower Mainland and its partners focus on helping seniors and helping children in Vancouver and BC's Lower Mainland by tackling our community's key social issues in the most profound way. They do this by influencing public attitudes, systems and policy, focusing on underlying causes and strengthening the network of services and the capacity of non-profits and the community.



Michael McKnight, United Way of the Lower Mainland CEO, and Adrienne Montani, Living Wage for Families Campaign Advisory Committee member

[West Coast Legal Education and Action Fund](#)

West Coast LEAF was formed when the equality guarantees of the *Canadian Charter of Rights and Freedoms* came into force. Its mission is to achieve equality by changing historic patterns of systemic discrimination against women through BC-based equality rights litigation, law reform and public legal education. See what they have to say about being a Living Wage Employer on their [web site](#).

[Vancity](#)

Vancity is Canada's largest credit union, with \$14.5 billion in assets, more than 417,000 members and 59 branches throughout Metro Vancouver, the Fraser Valley, Victoria and Squamish. Vancity is a member of the Global Alliance for Banking on Values – a network of the world's leading sustainable banks sharing the commitment to achieving triple bottom line impact through responsible banking practices. See what they have to say about being a Living Wage Employer on their [website](#).



Michael McCarthy Flynn, Living Wage for Families Campaign; Tamara Vrooman, Vancity CEO; Seth Klein, CCPA; and Patrice Pratt, Vancity Chair, demonstrate the groceries a Living Wage can buy.